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**COMMUNITY
FOUNDATION**
of Sarasota County

NONPROFIT NEWS

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ATHENA Progressive Giving Circle

Athena Progressive Giving Circle

Application Open Through October 7, 2022

The Athena Progressive Giving Circle is a community of women who wish to fund programs and initiatives that meaningfully improve the lives of women and girls in our community. They are now accepting grant proposals from 501(c)(3) organizations that offer programs in Sarasota and Manatee County to address teens and children suffering with mental health issues. Proposals are due by 5 pm on Friday, October 7, 2022.

[Apply to the Athena Giving Circle Grant](#)

Please contact Laurie Scott, Philanthropic Advisor, at lscott@cfsarasota.org with any questions you may have about this grant cycle.

**Strategic Planning for
Organizational Short-Term &
Long-Term Growth**



Nonprofits need well-planned strategies to grow and thrive as an organization. Join us in this strategic planning workshop led by Rosa Grillo to learn effective planning efforts for short-term and long-term success.

Rosa Grillo is a social entrepreneur, providing customer-focused strategies in social innovation, community engagement, marketing and public relations, and diversity, equity and inclusion. She advises on strategies that provide sustainability and build communities, encouraging growth while preserving culture. She currently provides public relations and community engagement services to The Ringling Museum of Art. Rosa is also a director of the St. Paul's Community Development Corporation in Norfolk, VA and the DC Casineros in Washington, DC. She is past chair of Unity Health Care, Washington, DC and past director of the Greater Washington Hispanic Chamber of Commerce. She studied social entrepreneurship at INSEAD, Fontainebleau, France.

Who Should Attend:

- Nonprofit leaders, staff, and board members, with roles in developing the strategic vision of their organization

Join us virtually:

9:30 AM - 10:30 AM, October 5

[Register for the Strategic Planning Webinar](#)

Fostering a Great Place to Work: The Shift from Micro-Manager to Coach



Join us in-person on November 1, for an interactive, tool-based workshop led by Hannah McGowan of [HM Coaching](#). The two primary drivers of staff engagement and retention are workplace culture and opportunities for skill development. Attendees will therefore leave this workshop with tangible strategies to build a learning culture that leverages employee strengths, shift from a micro-management/limited delegation management style to a coaching style, and balance high outcome expectations with high levels of support. You'll leave knowing how to get peak performance from your staff without burning them out (and bonus - more time back in your day-to-day).

Hannah has over 11 years of experience as a talent development professional, counselor, and nonprofit leader. Attendees consistently leave her workshops feeling energized with strategies they can implement immediately to enact positive change.

Who Should Attend:

- New managers (who are looking for fundamental management tools)
- Tenured managers (who are looking for a fresh approach)

- Anyone with a manager (who want tools to help them manage UP)
- HR staff (who are looking to integrate tools into their training programs and build an approach to workplace culture)

Join us in-person:

Selby Public Library - Jack J. Geldbart Auditorium

1331 1st St, Sarasota, FL 34236

2:00 PM - 4:00 PM, November 1

Hybrid attendance is available.

[Register for Fostering a Great Place to Work](#)

Please contact the Knowledge and Equity team at nonprofits@cfsarasota.org with any questions you may have about these trainings.

2022 NONPROFIT COMPENSATION & BENEFITS REPORT

Survey Extended Through 9/30/2022



Association TRENDS™
Empowering through data, insight and training

\$500 GRANT

AUTOMATIC
RAFFLE
ENTRY

The Community Foundation of Sarasota County has partnered with Association TRENDS to conduct a confidential compensation survey to report on trends within nonprofit agencies in Sarasota, Manatee, Charlotte, and DeSoto counties and help nonprofits become more competitive in the marketplace and retain staff.

Participate and complete the survey to be entered in a raffle for a \$500 grant from the Community Foundation. The more survey responses there are, the more grants there are to raffle.

[Complete the Survey Today!](#)

Why Participate?

- Contribute to produce robust data results, benefiting both you and your staff.
- Compare and benchmark staff salary levels to other nonprofits in our region.
- Set fair and competitive compensation to help hire and maintain valuable staff members based on regional data.

The survey deadline is extended through September 30, 2022.

The final report will be available in October 2022.

To see past reports, click [here](#).

Please contact the Knowledge and Equity team at nonprofits@cfsarasota.org with any questions you may have about this survey.



VOICE. VISION. VALUE.
Black women leading philanthropy

Spotlighting Black Women in Philanthropy Survey Open for Participation

Philanthropy Southeast has partnered with Voice. Vision. Value. on a book that will uplift the collective accomplishments and contributions of Black women in philanthropy across 10 regions of the country. If you are a Black woman who works in philanthropy and would like to share your experiences navigating the sector as a Black woman, [you are invited to participate in this survey.](#)

All Black women working in the sector are eligible to participate. Please share with your Black women friends and colleagues working in philanthropy in your network. The project is committed to the inclusion of those who express and identify themselves as woman, girl, femme, trans, or queer.

[Learn More About Voice. Vision. Value.](#)

[Learn More About Philanthropy Southeast](#)

For questions, concerns or for more information regarding the Black Women in Philanthropy Book Project, please contact Utoia Wooten at utoia@philanthropysoutheast.org or S.E. Spencer at s.e@philanthropysoutheast.org.

Nonprofit Job Bank

Whether you're seeking a new nonprofit position or you want to post an open position at your organization, your local resource is the Association of Fundraising Professionals Southwest Florida Chapter's [Job Bank](#), supported by the Community Foundation of Sarasota County.

[Nonprofit Job Bank](#)


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